



President's Future Leaders Academy Application

Thank you for your interest in the President's Future Leaders Academy. The President's Office will select up to 25 faculty and staff annually to participate in this 11-month program focusing on leadership and capacity building. The Academy is designed to introduce Southern employees to key concepts of community college leadership and to provide activities that will encourage the employee to learn, enhance, improve and practice their personal leadership skills. The Academy is a combination of guest speakers, group discussions, and hands-on activities. Employees will plan and implement a team project that meets an identified need within the college.

The President's Office is actively recruiting employees who have a wealth of experience but have had few or no formalized opportunities to serve in a leadership positions. Employees applying for admission must agree to attend all monthly seminars. Questions regarding course requirements should be directed to Pauline Sturgill at Paulines@southern.wvnet.edu or 304-896-7371.

**Applications will not be accepted after April 15, 2010.
Faxed applications will not be accepted.**

Forward completed applications to:
Southern West Virginia Community and Technical College
Office of the President
Building C, Room 436
P. O. Box 2900, Mount Gay, WV 25637
(304) 896-7439

Southern West Virginia Community and Technical College is an equal opportunity institution.

The goals for the Academy are to help Southern employees gain the skills and knowledge they need to feel comfortable, confident, and capable, serving as leaders and change agents within the college. Workshops scheduled over the coming year will allow employees to:

- Gain knowledge regarding how higher education is funded and how those decisions are arrived at;
- Develop a college-wide perspective of how budget decisions are made;
- Create an understanding and appreciation of the complexities and responsibilities of each division/unit within the college and how they are interconnected;
- Recognize how the community college is tied to the state and region's future economic development; and
- Work together as team members, taking a leadership role in developing a promising idea that can move the community colleges mission forward.

Employees accepted into the President's Future Leaders Academy will receive three -hours of college credit for their participation. The leadership course is designed to introduce Southern employees to key concepts of community college leadership and to provide activities that will encourage the employee to learn, enhance, improve and practice their personal leadership skills. The course is a combination of guest speakers, group discussions, and hands-on activities. Employees will plan and implement a team project that meets an identified need within the college.

2010 - 2011 Class Meeting Dates

August 27	Opening Ceremony, Chief Logan Convention Center 8:30 a.m. - 4:00 p.m.
September 10	All Governance Day 8:30 a.m. - noon
October 1	Campus Location TBA 8:30 a.m. - 4:00 p.m.
November 5	Campus Location TBA 8:30 a.m. - 4:00 p.m.
December 3	All Governance Day 8:30 a.m. - noon
February 4	All Governance Day 8:30 a.m. - noon
February 24	Harmony Day Celebration, Logan Campus 8:30 a.m. - 4:00 p.m.
March 25	Campus Location TBA 8:30 a.m. - 4:00 p.m.
April 8	All Governance Day 8:30 a.m. - noon
April 28	Recognition Luncheon, Chief Logan Convention Center Noon



President's Future Leaders Academy
Application Deadline: April 15, 2010.

PERSONAL INFORMATION

Name:
Last First Middle Preferred Name

Current Position Title:

Campus Phone Number:

Email Address:

Supervisor Name and Title:

ESSAY

In 1,000 words or less, tell us what you hope to gain through your involvement in the President's Future Leaders Academy?

APPLICATION AND ATTACHMENTS

The following items must be included in the application packet for full consideration.

- Personal information page and essay
- Letter of recommendation from your immediate supervisor

APPLICANT COMMITMENT

I understand that if I am accepted into the President's Future Leaders Academy I will be expected to attend all sessions, participate actively, complete all requirements, and commit to using the gained knowledge and leadership skills to advance the initiatives of Southern West Virginia Community and Technical College.

Signature Date